

# What's Your Plan?

## Preparing Students for a Career

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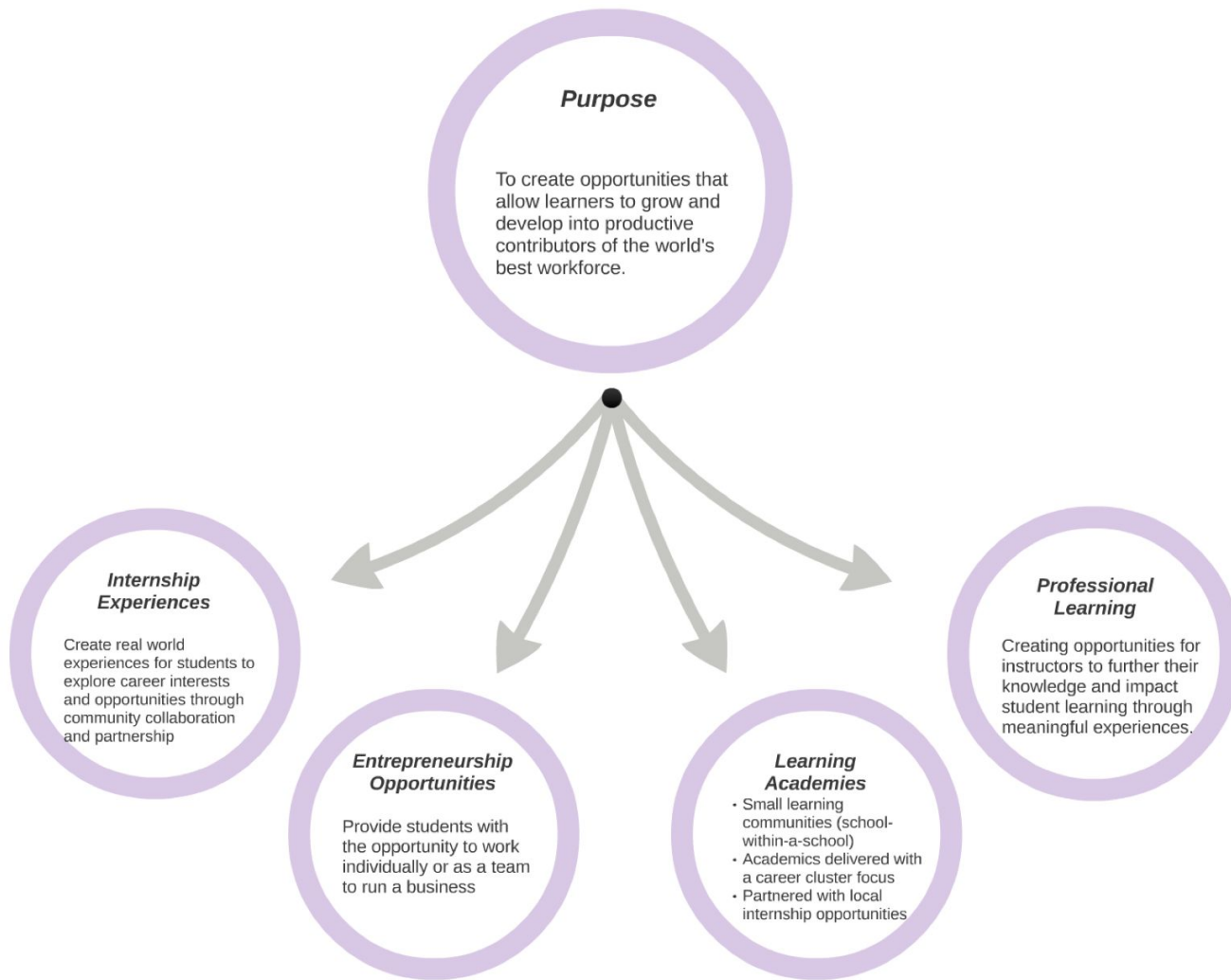
# Questions to get us started

- How many different jobs have you had in your lifetime?
- Are you currently doing the job in your academic area of higher education?
- If you could try out any job, what would it be?



***Personalizing  
Learning***





# Success in the New Economy - Kevin Fleming



# The Partnership

## Rural MN CEP meet Rural MN School Districts

- Career Advising Outreach to schools begins in 2006
- 10 Youth Career Advisors
- 25 school districts
- 8,000+ students



## **Internship Experience**

Create real world experiences for students to explore career interests and opportunities through community collaboration and partnership

### **Student Benefits**

- Early discernment of career interests
- Concrete application of classroom content
- Opportunity to have multiple experiences
- Potential employment opportunities
- Meaningful mentorship established
- On the job life training (soft skills)

### **Pilot Program**

- Elementary Education
- Media/Communications
- Information Technology
- Agricultural Business

### **District Benefits**

- Personalized and relevant experiential learning for students
- Increased student engagement
- Increased community engagement
- Proactive framing of college and career readiness

### **Partner Benefits**

- Marketing of industry to younger generation to perpetuate awareness and interest in the field
- Innovative, energetic ideas and perspective from the younger generation
- Improved understanding of position through reflection and mentoring
- Measurable community outreach

### **Logistics**

- Students apply to enter the program
- Students participate in approximately 9 or 18 week experience
- Students on site Monday - Thursday
- Students responsible for their own transportation
- Students might take some classes online
- Businesses invited to participate
- Business commitment form
- Businesses job description



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- Journalism



# Grows and Glows

## Grows:

- Logistics/scheduling
- Image of “INTERN” candidates
- Over-reliance on explicit instruction and work flow management
- What’s the magic number? - mentor and intern perspective
- Seminar content/schedule
- Certified teacher for seminar content and workplace visits



# Grows and Glows

Glows:

- Development of participant portfolio
- “Feedback” regarding post-sec preparedness
- Extended experience ⇨ gainfully employed!
- Interest level for Spring 2016--students and industry partners



# Program Growth

- Development of Guidebook
  - Rationale
  - Program Enrollment
  - Student Information
  - Worksite Information
  - Instructor/Coordinator Information
  - Seminar Materials
  - Program Evaluation
  - Legal and Policy Issues
- Spring 2016 Placements
  - numbers
  - new partnerships
  - career clusters





# Internship Projects

## Agri Business

- Field analysis
- Seed inspection
- Client consultation
- Forklift certification

## Broadcast Communications

- Animated shorts
- District video productions and editing



# Internship Projects

## Elementary Education Placements

- Early Childhood
- Kindergarten
- Physical Education
- Grade 1
- Grade 4

## Journalism

- Morrison County Record contributing reporter
- <http://mcrecord.com/2015/05/28/little-falls-community-schools-runs-broadcasts-on-charter-lfcstv-channel-181/>
- <http://mcrecord.com/2015/05/09/little-falls-students-have-once-in-a-lifetime-educational-experiences-on-costa-rica-trip/>
- <http://mcrecord.com/2015/04/13/lfchs-forestry-class-learns-to-make-maple-syrup/>
- <http://mcrecord.com/2015/03/29/makerspaces-in-lf-school-libraries-engage-students-in-learning/>



# Internship Projects

## Technology

- Build the referendum web site
- Design the IT Infrastructure
- Certification planning and study

## Whole Group

- Design the ideal classroom
  - Layout
  - Environment
  - Furniture
  - Instructional strategies





# What questions do you have?

Link to presentation - <https://goo.gl/nLdNoc>

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