



Minnesota Board of Teaching

2015 Policy Updates

November 16, 2015



Image courtesy of NPR.org, 2015

Licensure Responsibility in MN



Minnesota
Board of Teaching

- * Licensure Policy Making
- * Oversight of Teacher Preparation
- * Permissions and Exceptions to Licensure Rules
- * Discipline Suspension and Revocation

Minnesota Department of
Education

- * Implementation of Policy to create “Process”
- * Issues Licenses
- * Provides Customer Service

Statutory Changes to Licensure Policy

2015 Session

- * **MN §122A.09 – Duties/License and Rules**

- * Change to “Board adopted skills exam”
- * Provision for candidate accommodations
- * Ability for the BOT to issue up to four limited licenses to attempt exams

- * **MN §122A.18 – Board to Issue Licenses**

- * Ability for the Board to grant limited licensure beyond 4 years at the request of a school district, when a candidate is struggling to pass skills testing
- * Creation of “Provisional License” to be issued to any licensed teacher to teach outside of their licensure field to address a shortage (also in 122A.23)

Statutory Changes to Licensure Policy 2015 Session

- * **MN §122A.21 – Licensure Fees**

- * Licensure via Portfolio applications to be submitted to Educator Licensing
 - * The BOT is to notify candidates of their determination within 90 days of submission
 - * The BOT must advise candidates on how to successfully revise the portfolio to demonstrate required competencies
 - * Educator Licensing must approve or deny a portfolio within 60 days of resubmission

Statutory Changes to Licensure Policy 2015 Session

MN §122A.23 – Applicants Trained in Other States

- * Field Specific Methods and [Student Teaching or Experience] changed to Field specific Methods OR Student Teaching OR Experience
- * Board may issue a license based on experience and testing only
- * Applicants trained in other states may now have 4 years to pass exams and meet human relations requirements
- * The Board of Teaching must work with designated authorities in adjoining states to establish interstate teacher licensure agreements under this section

Changes to Testing Requirements

- * Immersion & World Language Teachers that are non-native English Speakers are not required to take the Skills Exam
- * The Board adopted ACT and SAT scores to be used to meet the skills exam requirement in 2014.
- * GRE, NES and (for licensed teachers from other states) Praxis will be added July 2016 to meet the skills exam requirement
- * Extra time for all candidates, candidate study materials and faculty support materials for remediation were requested within the 2015 RFP
- * edTPA is now required for all candidates in MN teacher preparation programs. Minnesota candidates may present composite scores to be recognized for licensure in select states.

Previous Licensure Requirements In Statute

For the Issuance of a Full Professional license to a candidate licensed in another state

- * Training essentially equivalent to approved MN programs
- * Training specific to the instruction of English language learners
- * Training in scientifically based reading instruction
- * Training in multicultural education (Human Relations) including history, culture and language of Minnesota's American Indian population
- * MN Skills testing in Reading, Writing and Mathematics
- * MN Pedagogy Testing
- * MN Content (Subject area) Testing

Many candidates trained outside of MN were issued up to 3 - 1 year full time licenses to facilitate employment, while meeting these requirements.

Current Licensure Requirements In Statute

For the Issuance of a Full Professional license to a candidate licensed in another state:

- ~~* Training essentially equivalent to approved MN Programs~~
- ~~* Training specific to the instruction of English language learners~~
- ~~* Training in scientifically based reading instruction~~
- * Training in multicultural education (Human Relations) Including history, culture and language of Minnesota's American Indian population
- * MN Skills testing in Reading, Writing and Mathematics
- * MN Pedagogy Testing
- * MN Content (Subject area) Testing

Candidates trained outside of MN are able to be issued up to 4 - 1 year full time licenses to facilitate employment, while meeting these requirements.

MN Licensure Eligibility

[Changes to MN §122A.23]

In order for out-of-state teacher candidates to be eligible for a Minnesota license, their teacher preparation programs must:

- Be regionally accredited (if offered by a college or university) and approved by the state in which the program is offered, qualifying the applicant for full licensure in that state.
- Be in a licensure field for which Minnesota has licenses and rules
- ~~Be essentially equivalent in content and scope to approved Minnesota~~
~~teacher preparation programs for the relevant licensure field~~

MN Licensure Eligibility

[Changes to MN §122A.23]

Licensed teachers must evidence:

- Completion of supervised student teaching, or completion of a mentoring/induction program

OR

- Two years experience in the subject and grade level of licensure requested

OR

- Field specific methods of teaching in the licensure field and at the licensure level

No longer required to evidence:

- A major or the equivalent, in the field of intended licensure.

Policy Changes by the Board of Teaching

- * A licensure committee of the Board has been established to review licensure appeals for those who have been denied licensure or have appealed their determination.
- * Candidates are asked to submit any additional information that may not have been initially been provided or considered within the application process to meet identified deficiencies.
- * Per Board Resolution in April 2015, middle level licenses may be issued as a standalone license for those trained in other states.
- * Licensure Rules that are presenting barriers have been identified for specific fields. Rulemaking initiatives have begun for Developmental and Adaptive Phy.Ed.

Interstate Agreements

- * Changes to legislation in 3 of 5 states impacted the ability to proceed with the draft agreement
- * The Regional Comprehensive center in direct partnership with Wisconsin has agreed to provide technical support in drafting an agreement for all central states.
(MI, WI, MN, ND, SD, IA, NE, KS, MO, IL, OK)
- * NASDTEC regional leadership negotiating agreed upon policies to facilitate teacher mobility

Rulemaking

MN Rule 8710.0300-8710.0500

RD 4369

Goals:

- * Define criteria for Provisional License/Permission
- * Define similar licensure area and/or similar content field
- * Define criteria for full professional licensure in Minnesota and the types of evidence that may be provided to demonstrate meeting criteria
- * Define “Restricted” license status and the means by which candidates can remove any restriction in content and scope
- * Define the licensure via portfolio process and eligibility requirements

Overview of Minnesota Teaching Licenses and Permissions

MDE Issued Licenses	Term of Issue	Renewable?	Hold a Valid Teaching License	Enrolled in a Program	Bachelor's Degree	Minor in Content	Major in Content	Completion of Teacher Preparation	Program Rec. for Licensure	Basic Skills Exam	Content & Pedagogy	District Signature/Request	Evidence of Advertising/Shortage
Limited Short Call Substitute	2 years	Yes			Required							Required	
Standard Short Call Substitute	5 years	Yes			Required			Required					
Lifetime Substitute	Lifetime	No	Any State		Required			Required					
Temporary Limited	1 year	Yes - up to 3 times		Recommended*	Required	Required*						Required	Required
Restricted License	1 year	Yes - up to 3 times	Other State*		Required	Required*		Required*	Required*	Must Attempt to renew	Must Attempt to renew*		
Restricted License	5 years	Must Meet Clock Hour Requirement	Other State*		Required	Required*		Required*	Required*	Required Pass	Required Pass*		
Professional	1 year	Yes - up to 3 times			Required	Required*		Required*	Required*	Must Attempt to renew	Must Attempt to renew*		
Full Professional	5 years	Must Meet Clock Hour Requirement			Required	Required*		Required*	Required*	Required Pass	Required Pass*		

Additional Options Available to Licensed Teachers

MDE Issued Licenses	Term of Issue	Renewable?	Hold a Valid Teaching License	Enrolled in a Program	Bachelor's Degree	Minor in Content	Major in Content	Completion of Teacher Preparation	Program Rec. for Licensure	Basic Skills Exam	Content & Pedagogy	District Signature/Request	Evidence of Advertising/Shortage
Provisional License	2 years	Biannual Application	Any State		Required			Required				Required	Required
Nonrenewable License	3 years	No	MN	Required*	Required			Required				Required	Required

*Requirements are specific to the content and age/grade scope of the license sought (Nonrenewable requires proof of enrollment)

All MN licenses require completion of Human Relations

Board Issued Permissions	Term of Issue	Renewable	Hold a Valid Teaching License	Enrolled in a Program	Bachelor's Degree	Minor in Content	Major in Content	Completion of Teacher Preparation	Program Rec. for Licensure	Basic Skills Exam	Content & Pedagogy	District Signature/Request	Evidence of Advertising/Shortage
Community Expert	1 year	Annual application		Recommended								Required	Required
Limited Appeal	1 year	No		Recommended	Required	Required						Required	Required
Personnel Variance	1 year	Annual Application	MN		Required							Required	Required
Discretionary Variance	1 year	Annual Application										Required	Required
Variance Appeal	1 year	No	MN	Recommended	Required							Required	Required
Waiver	1 year	Annual application	MN		Required							Required	Required

Questions?

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